



HMFTM

FOOD PRODUCTION


motidoTM

FISH PURCHASING POLICY MDS HOLDING

Our ecological responsibility obliges us to use resources carefully. In order to fulfill this policy, it is our concern that our fish assortment is created from sustainable products, to further ecological sustainable fisheries and aquacultures and thereby ultimately continually support the protection of the fish stocks and seas. Towards this target, we have established the following principles of which fulfillment is expected of our production partners, which will be referred to as partners in this document.

FUNDAMENTALS AND REQUIREMENTS FOR SUSTAINABLE PURCHASING OF FISH

01.

We expect a 100% transparent and complete traceability through to fishing boat / fishing fleet / farming operation of supplied fish products to HMF. This is the only way to guarantee that illegal, unregulated and undocumented fishing (IUU) is excluded.

02.

The following parameter details are expected for each article:

- a. Latin fish designation
- b. Catch area with associated sub catch area
- c. Catch method
- d. If necessary, details of the ICES ID.

REQUIREMENTS FOR THE...

...PURCHASE OF WILD FISH

Concerning wild fish products, we oblige our partners to provide the following information:

01.

Fish species (general as well as scientific (Latin) designation).

02.

Catch area (FAO) with the associated sub catch area; detailed geographical description, where the fish stock originates or details of the ICES ID, catch nation.

03.

Catch method.

04.

Catch day, catch period, respectively (the period is allowed to include 10 days at the most, in case this is not possible, a written approval is to be obtained).

05.

Ship's designation (unique identifier) and ship's name.

06.

Port of Landing (UN/LOCODE) and date of landing.

07.

Regarding MSC certified fishing, it is to be ensured that all involved fishing vessels and catch methods are exactly itemized.

08.

Processing nation, including operation number of the first processing stage: details of the veterinary control number, registration number (in case of non EU operation), respectively.

We are in favour of a sustainable ecological fishing with careful catching methods towards protection of the eco systems. We are against the use of destructive catch methods, which cause a too high by-catch (discard percentage > 20%). This includes, amongst others, bottom trawls of any kind. Towards monitoring of the by-catch rates, our partners are obliged to always provide us with catch compositions of the charges (that means total catch allocated according to fish species or larger taxonomic units).

Our inquiries for tuna must be of proven careful dolphin catch method and shall display the logo „Dolphin Safe“.

MSC certified partners / manufacturers will have the MSC logo with the respective coding on the product packaging. The hereto necessary data will be made available to us.

...PURCHASE OF ANIMAL FROM AQUACULTURE

Towards an ecological sustainable aquaculture, we expect a careful choice of locations for the aquaculture installations for protection of the surrounding ecosystems and poses the following requirements for our partners:

01.

Stocks with eggs or juveniles of wild catch are forbidden.

02.

No growth promoting or hormones are to be used in the feeding stuffs. The use of rest materials from fish processing as well as vegetable feeding stuffs is being actively promoted. The percentage of fishmeal is kept as low as possible and preferably originates from certified sustainable fisheries.

03.

Precautionary measures have to be taken to exclude the fish (native and non-native species) escaping from the farming installation. This has to be constantly adjusted according to the latest technology.

04.

In the case of disease, antibiotics and conventional animal medicine can be used only in accordance with a veterinarian, fish health specialist, or equivalent, however only if alternative animal medication or method shows no effect. The preventive use of antibiotics and conventional animal medication is forbidden. Usage is to be documented, the waiting periods are to be maintained in accordance with EU regulations and if necessary, a residue analysis is to be carried out.

05.

The aquaculture installation has to show a faeces-, waste- and waste water- management, whereby the pollution of the waters, ground or the environment are reduced to a minimum. In order to maintain the influence of the aquaculture on the direct environment as low as possible,

no far reaching modifications to land (e.g. deforestation) or to the sea bed are to take place. During construction and the operation of the installation, materials and substances are only to be used which have been proven to have no damaging effect on the retained organisms or the environment.

06.

In respect of stocking density, ground structure, hiding places, shade and stream conditions, the farming systems are to be designed in such a way that the characteristic behaviour of the animal species and their natural movement, resting, food intake and social behaviour are not restricted. The water quality (temperature, pH-value, salinity, oxygen content, ammonia nitrate concentration) has to be in accordance with the natural needs of the respective species. Should artificial lighting be verifiably necessary, the number of stimulated daytime hours is not to exceed 16.

07.

Certified aquacultures, who work in accordance with the requirements of the GLOBALG.A.P., BAP, ASC, Naturland or the EU Bio Regulation, are preferred.

We expect the following information from our partners for all aquaculture products:

01. Fish species (general as well as scientific (Latin) designation)
02. Production country/ country of origin
03. Processing country
04. Processing facility (facility number / veterinary number)
05. Fishing day / production day
06. Name and location of aquaculture
07. Aquaculture method and level of intensity
08. Details of the GLOBALG.A.P. certificate number for traceability to the farm (on the packaging known as „GGN“)

...PURCHASE OF TUNA

With the aim of preventing injuries and deaths of dolphins when using FADs or drift/gill nets, as well as reducing bycatch, we implement the following company policy, which we also expect our partners to implement:

01.

We only source and distribute tuna products from companies that have been verified as “dolphin safe” companies by the Earth Island Institute (EII) as part of its International Tuna Monitoring Program (IMP) and/or by the European Dolphin Safe Monitoring Organization (EDSMO). are recognized.

02.

We do not knowingly transship, transport, store or sell tuna products or other seafood and fish products caught on the world's oceans by targeting marine mammals in FADs or drift nets.

03.

In all contracts with food manufacturers, brokers, agents and importers, we set the condition that a non-corresponding delivery will be rejected, with the costs and compensation amount being determined at the expense of the responsible food manufacturer/broker/agent/importer/partner, and that a repeated failure to „dolphin-safe“ delivery leads to the termination of the business relationship.

04.

We do not purchase, import or sell whale products, shark fins, sea turtle products or other marine mammal products. We also do not take part in dolphin hunts or whaling.

05.

We allow or enable EII inspectors free access to our manufacturers/production sites to inspect the transshipment points (ports, etc.), cold storage rooms, transport vehicles (refrigerated trucks, etc.), factories, retail outlets and other locations and/or the documentation, which the EII considers necessary for its controls.

06.

We commit to send copies of all tuna purchase receipts to the official EII representative in Germany every six months. The EII guarantees that the information provided will be treated as strictly confidential.

COOPERATION WITH OUR PARTNERS FOR A SUSTAINABLE FISH BUYING POLICY

In order to support alternative fish species and fishing areas as well as careful fishing methods, we expect an active cooperation by our partners in relation to the searching and development of ecological sustainable fisheries. In this way only can endangered fish species, over fished stocks and fishing areas or damaging fishing methods be avoided.

Concerning evaluation of stocks and fisheries, we focus on the assessments and recommendations of scientists and non-governmental organizations, such as Greenpeace and WWF.

REQUIREMENTS AND PREREQUISITES FOR THE SUBMISSION OF TENDERS

Our partners can on request, provide details of fish species, fishing harvest periods, fishing areas (FAO and sub fishing areas), and fishing methods and information about the condition of the respective fish stocks.

Hereby an actual scientific analysis of the stock status and the fishery (e.g. fish stocks online, ices.dk, fishbase) has to be included. Towards development of the stock conditions, the following parameters have to be given:

01. Actual biomass in t (B)
02. Which bio mass in tons is necessary for maximum sustainable fishing (Bmsy)?
03. What is the target for the fishing print (business plan of the fisheries) (F)?
04. Which fishing pressure allows maximum sustainable fishing (Fmsy)?

All our partners have to be certified according to IFS or BRC and take part in the unannounced audit program.

Our partners and their upstream suppliers are obliged to ensure that social minimum standards are maintained and documented. As a basis, the ILO – labour standards and ILO 188 (“Work in Fishing Convention”), the OCED guidelines for multinational enterprises, the UN Conventions on the Rights of the Child, the UN Conventions on the Elimination of All Forms of Discrimination against Women and the Universal Declaration of Human Rights of the United Nations apply. Suppliers for fish and fish products from risk countries must be a member of amfori. The production sites must be audited by amfori BSCI (with a result of A, B or C) or they must have a valid SA8000 or ICTI certification.

All supplied fish products have to be in accordance with the requirements of the relevant German laws / regulations / directives and marketable.